

UNITED WAY OF THE MIDLANDS 2017 ANNUAL REPORT







TABLE OF CONTENTS

BOARD CHAIR AND CEO LETTER	3
LOOKING BACK	4
WHAT'S NEXT?	6
2018-2019 BOARD OF DIRECTORS	8
2017-2018 FISCAL REPORT	9
TOP 100 COMPANY CAMPAIGNS	10
COMMUNITY PARTNERSHIPS	11
CORPORATE CAMPAIGN RECOGNITION AWARDS	13
CITIZENS OF THE YEAR	16
"GIVING FROM THE HEART" AWARD	17
TOCQUEVILLE SOCIETY RECOGNITION	18
BRIDGEBUILDERS SOCIETY RECOGNITION	21
SUPPLEMENTAL WEB LINKS	36









Board Chair and CEO Letter

We feel extremely fortunate to live and work in the Omaha-Council Bluffs metro. Why? Because the residents of our community consistently dedicate their time, expertise and financial support to those who need it most.

This philanthropic spirit cannot be found just anywhere. We understand that it is something organizations like United Way of the Midlands must treasure – and also harness. When we unite our efforts toward common goals, we can help thousands of people grow and thrive.

As we reflect on the past year, the truth of this statement becomes even more evident. Thanks to the overwhelming support we received from the community, we were able to invest more than 91 cents out of every donated dollar back into the Omaha-Council Bluffs metro. As a result, more than 140,000 of our most vulnerable neighbors were able to access a network of supports that met their basic needs and lifted them into independence and stability.

These achievements set us apart as one of the top United Ways in the country – ranked 10th for campaign performance and 17th for operational efficiency out of approximately 1,200 United Ways.

As you can conclude from these results and the numerous other successes detailed in this year's Annual Report, supporters like you have helped us create a stronger, more united community. But as we conclude our two-year investment cycle and begin the next, we know our work isn't any less urgent. Though our community is in a period of economic growth and prosperity, these successes are not felt by all Omaha-Council Bluffs residents equally, especially in certain neighborhoods where poverty is becoming increasingly concentrated. Local nonprofit programs are working tirelessly to address the needs, but they can't do it alone. And neither can we.

United Way of the Midlands needs the support of each and every community member if we are to help our partners deliver vital basic needs services and help families achieve financial stability, but we know the residents of the metro are up to the challenge. Last year, we were honored to partner with more than 40,000 donors, 700 companies, 56 agencies and 3,500 volunteers. We are excited to deepen these relationships and establish new ones, because we are confident that great things will happen in the coming year when we work together.

Our schools will be better because more students will be ready to learn. Our neighborhoods will be safer because more residents will make a productive living. The metro area will be healthier because more people will have access to healthy food. And our community will be a brighter, more welcoming place.

Thank you for the critical role you play in our efforts to lift up our most vulnerable neighbors. As we continue on our journey to a stronger community, we are honored that you have chosen to join us as a partner, supporter and friend.

Jerry Crouse Board Chair Shawna Forsberg
President and CEO

United Way of the Midlands





Looking Back

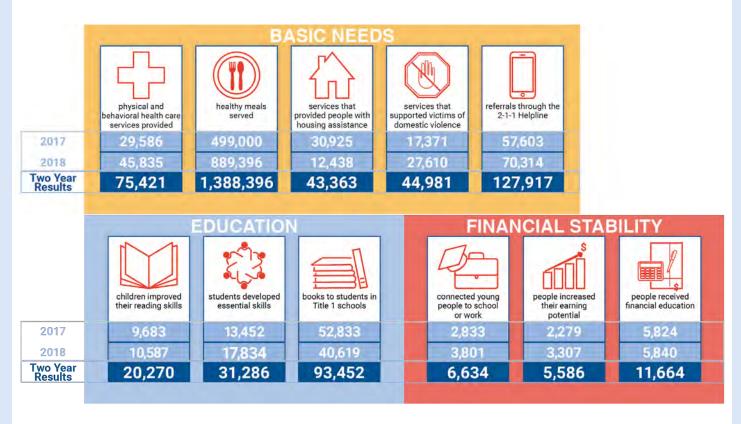
As we reflect back on the past two years at United Way of the Midlands, our hearts are filled with gratitude. It takes special people and a generous town to improve the community we live in. The successes of our first two-year funding cycle prove that you are those kinds of people and the Omaha-Council Bluffs metro is that kind of town – one that invests in the well-being of our most vulnerable neighbors.

When UWM first began our two-year funding cycle in 2016, we were determined to fulfill the vision of our strategic planners led by Ken Stinson. They encouraged us to leverage our unique position in the community to serve as a convener, collaborator and information aggregator. To step into these roles, we examined our community's most pressing challenges from a broad lens and began to bring the business and nonprofit communities together to address them.

Thanks to the outpouring of support we received from each and every one of you, our efforts led to great success. We partnered with more than 50 nonprofit organizations to advance our 2025 community impact goals in three areas – basic needs, education and financial stability. We were also honored to work with agencies and businesses on a number of collaborative projects, including a long-term plan to reduce food insecurity, a pilot program to meet the needs of 16 to 24-year olds who are disconnected from school or work, and much more. Please see our partners page for more information on these projects and the organizations who made them possible.

Through these <u>partnerships</u>, we made great progress within the community and changed thousands of lives. In fact, due to the efficiency of our partners, we expect to far surpass our 2025 goals in the years ahead.

Your investment in United Way is changing lives for thousands of people in our community. To see a video on how your investment impacts those who need it, visit our <u>Community Stories page</u>.





Thank you to our 2017 Campaign Chairs



Steve and Sue Seline

We would like to extend our sincere thanks to Steve and Sue Seline for their leadership throughout the 2017 campaign year. Steve is the president and chief executive of Walnut Equity Partners, LLC, and Sue is a former reporter and anchor for WOWT-TV in Omaha. During the campaign, they led the campaign cabinet, a group of engaged community volunteers. Their efforts made a tremendous impact on our community and the lives of our most vulnerable neighbors.

2017 Tocqueville Chairs



Scott Moore and Danene Tushar

We are grateful to Scott Moore and Danene Tushar for serving as our Tocqueville Chairs throughout the 2017 campaign year. Thanks to their dedication and support, more than 250 Tocqueville donors participated in the campaign.



What's Next?

With more than 100,000 people living in poverty in the Omaha-Council Bluffs metro, United Way of the Midlands' mission to impact poverty in our community remains as vital as ever. To help our most vulnerable neighbors achieve their full potential, we will continue to invest donor dollars into the metro's most effective basic needs, education and financial stability programs.

Because we are always striving to maximize our impact in the community, we are incorporating a number of best practices into our investment process over the next two-year funding cycle. One such practice, the implementation of the Results Based Accountability framework, will help us collect more detailed data around program outcomes. We will be able to evaluate the quality of our impact as well as the quantity, giving us better insight into the effectiveness of our investment portfolio.

As we move forward, we are also prioritizing partnerships with programs that utilize a two-generational approach. These programs will put whole families on the path to stability and economic security by providing support for children and their parents to make progress together.

Finally, we are putting an even larger focus on community partnerships between nonprofit agencies, as well as on partnerships around our 2-1-1 Helpline, the metro area "Campaign for Grade-Level Reading" and our Opportunity Youth initiative. Turn to page 10 to learn more about our partnerships.

As we work with our partners to make an impact and drive efficiencies, we will continue to hold ourselves accountable as well. Last year, we were proud to have our efficiency recognized nationally – we were ranked 10th for campaign performance and 17th for financial and operational efficiency out of approximately 1,200 United Ways. This year, we'll continue to emphasize efficiency by investing more than 91 cents out of every donated dollar directly into our community.

So, as you can see, the year ahead is a hopeful one! As more and more people combine their efforts with United Way and invest in our community, we will continue to make progress toward our goals and change thousands of lives for the better right here in the Omaha-Council Bluffs metro.







Raising the funds to invest back into the Omaha-Council Bluffs metro is also an impressive community effort. Our current campaign season is off to a great start.





2018 Campaign Leadership



Campaign Chairs: Tim and Terri Burke

We welcome Tim and Terri Burke as they lead the 2018 campaign. Their dedication and passion for our community has already inspired countless individuals and businesses to give back to our community. Tim has worked in the utility industry for more than 36 years. He currently serves the president and CEO of Omaha Public Power District and sits on the Board of Directors for the Omaha Chamber and United Way of the Midlands. Terri is an active community volunteer, volunteering at St. Mary's Elementary School, St. Matthew Catholic School, Gross Catholic High School, Kellom Elementary School with Partnership for Kids and the afterschool program at Mercy Housing Crestview. She has also volunteered in pet therapy and as a NICU baby rocker at Children's Hospital. Tim and Terri are currently working with 13 cabinet members to reach our 2018 fundraising goal.

Tocqueville Chairs

We would like to thank Matt DeBoer, Jon Doyle, Fred Hunzeker and Scott McCollister for joining our first ever Tocqueville Committee. Their thoughtful leadership has motivated countless community members to give at the leadership level.



Matt DeBoer



Jon Doyle



Fred Hunzeker



Scott McCollister









2018-2019 Board of Directors

Front Row (left to right):

Karen Hawkins, Tocqueville Women's Steering Committee and Women United Board Liaison;

Dr. Mary Hawkins, President, Bellevue University; Corey Shaw, Executive Vice President, Chief Operating Officer,
Nebraska Medicine; Gail DeBoer, President and CEO, Cobalt Credit Union; Dan Waters, Partner, Lamson, Dugan &
Murray LLP (UWM Board Secretary); Dr. Linda Chase, Senior Vice President, Chief Nursing Officer, CHI Health

Middle Row (left to right):

Rafael Dorador, Vice President Aftermarket – Central Region, Cummins Sales and Service; Steve Kaniewski, President and CEO, Valmont Industries; Bob Gunia, Senior Vice President, Public Affairs Group; Michael Whetstine, Vice President and Controller, Kiewit Corporation; Shawna Forsberg, President and CEO, United Way of the Midlands; Jerry Crouse, Vice Chairman and CEO, Tenaska, Inc. (UWM Board Chair); Susan Courtney, Executive Vice President, Operations, Blue Cross Blue Shield of Nebraska; Nate Dodge, President, NP Dodge Company; Dr. Mark Foxall, Retired, Director, Douglas County Department of Corrections, Professor, University of Nebraska – Omaha

Back Row (left to right):

Clark Ponthier, Senior Vice President, Supply Chain and Continuous Improvement, Union Pacific Railroad;
Cameron Burt, Vice President, Holmes Murphy; Dr. Richard Azizkhan, President and CEO, Children's Hospital and Medical Center; Tim Burke, President and CEO, Omaha Public Power District; Mickey Anderson, President, Baxter Auto Group; Othello Meadows, III, Executive Director, Seventy Five North Revitalization Corporation; and Joel Falk, Regional President, UMB Bank (UWM Board Treasurer)

8







2017-2018 Financial Report

Fiscal Year 2017-2018	
REVENUES	\$ in Millions
Campaign Contributions	\$17.2
Other Revenue Items (Grants, Fees, Investments, etc.)	\$ 1.5
Gross Revenues	\$ 18.7
Less Allowance for Collection Loss	\$ (0.5)
Total Net Revenues	\$18.2
DISBURSEMENTS	
Funding to Community Programs and Services	(\$12.2)
Community Services Provided by UWM	(\$ 4.1)
Fundraising and Operating Expenses	(\$ 1.9)
Total UWM Disbursements	(\$18.2)

EFFICIENCY RATIO:

90.8 cents of every donor dollar invested into the community.*

United Way of the Midlands' audited financial statements and Form 990 will be available at UnitedWayMidlands.org/Financials once filed.





^{*} Calculated overhead rate, per generally accepted accounting principles is 10.4%. The difference between this and the 91 cents of donor dollars going to the community relates to nonprofit accounting requirements to include such things as in-kind gifts in both revenue and expense. Neither of these adds to or detracts from community investment, and when they cancel each other out from the calculation, the 91 cents reflects the true donor impact.

TOP 100 Company Campaigns

It is remarkable how the Omaha-Council Bluffs community rallies together each year during campaign season. Here are the top 100 company campaigns from this past fiscal year but we thank all 700 companies who generously gave.































































































































































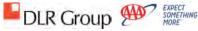
















































Community Partnerships

Throughout our previous funding cycle, we were honored to work with agencies and businesses on a number of collaborative projects that benefited people living in poverty. As we move forward, we will continue to develop and strengthen these partnerships because we know that we are stronger together.





Omaha Henry Doorly Zoo and Aquarium Partners with UWM and 2-1-1 Helpline (Oct 2018) Omaha's Henry Doorly Zoo and Aquarium partnered with UWM and the 2-1-1 Helpline to provide free memberships to eligible families through the "Bring Your Family to the Zoo" program. Click here to learn more.



BCBSNE Hosts Technicolor Run to Benefit UWM (Sept 2018)

Blue Cross and Blue Shield of Nebraska hosted their fifth annual Technicolor Walk/Run to benefit UWM. The fun-filled, family event brought Aksarben Village businesses and residents together to support the community. Click here to learn more.



UWM Receives Grant from Wells Fargo (May 2018)

Wells Fargo generously awarded an \$86,000 grant to UWM to support healthy food and hunger relief programs in the Omaha-Council Bluffs metro area. Click here to learn more.



Lincoln Financial Group Supports UWM's Partnership with Seimer Institute and Family Housing Advisory Services (May 2018)

Lincoln Financial Group generously awarded an \$85,000 grant to UWM to support its partnership with the Siemer Institute and Family Housing Services. This collaborative partnership addresses the needs of families on the edge of homelessness. Click here to learn more.



Omaha Police Department Partners with 2-1-1 Helpline (May 2018)

The UWM 2-1-1 Helpline is partnering with the Omaha Police Department to spread awareness of the helpline and increase access for those in need. Click here to learn more.



UWM Receives Grant from USDA (Nov 2017)

The United States Department of Agriculture, National Institute of Food and Agriculture awarded UWM a Community Food Planning grant in the amount of \$34,001. Funds were used to develop a collaborative plan that will ensure community members have reliable access to affordable and nutritious food. Click here to learn more.







UWM Receives Three-Year Grant from Cox Communications (July 2017)

Cox Communications generously awarded \$60,000 to UWM to support operations at the 2-1-1 Helpline. Click here to learn more.



UWM and Partners Support Opportunity Youth (June 2017)

Under UWM's leadership, more than 40 agencies came together to determine how they can best meet the needs of Opportunity Youth, 16-24-year-olds who are disconnected from school or work. Together, these partners created the Hub, a pilot program housed at the Nebraska Children Families Foundation that helps Opportunity Youth navigate resources and supports in our community. Click here to learn more.



Omaha Federation of Labor Partners with UWM (ongoing)

Omaha Federation of Labor has a strong partnership with UWM to promote skilled trade careers so that people can become independent.



Community Health Charities of Nebraska Partners with UWM (ongoing)

UWM partners with Communities Health Charities of Nebraska (CHC) to provide funding to CHC member charities. These charities support innovative research that improves lives and offer critical client services, education and prevention programs within our community. Click here to learn more.



Local Organizations Support 2-1-1 Helpline Outreach (ongoing)

To promote 2-1-1 in our community and further connect to members, the helpline partners with local organizations and programs including American Red Cross, Commonfund, Douglas County Emergency Management Services, Goodfellows and Nebraska Public Power District's Pennies for Power. Click here to learn more.



UWM Joins Campaign for Grade-Level Reading

Under the leadership of the Metropolitan Omaha Educational Consortium and the Learning Community, UWM will support the Campaign by aligning resources and existing efforts to address three challenges that can keep our young children, especially those living in poverty, from learning to read proficiently. Click here to learn more.





Corporate Campaign Recognition Awards

Approximately 700 organizations generously dedicated their time and financial support to United Way of the Midlands during the 2017 campaign, empowering us to create lasting change within the community. To celebrate their efforts, we decided to add a recognition component to our 2018 Annual Meeting.

While we wish we could recognize the contributions of every partner, we plan to present awards to those companies who have gone above and beyond to support UWM. We believe the following awards will capture the unique and varied nature of our partnerships: Volunteer Organization of the Year, New Business Partner of the Year and Corporate Partners of the Year. Because we know small organizations can still make a big impact, the Corporate Partner of the Year award will be presented to companies within four different employee size categories.

Our intent is to award a single winner in each category, but we wanted to share the top contenders for each award with you as well.

Volunteer Organization of the Year

This award will be presented to a company that consistently strives to improve our community through volunteerism. Selection was based on the percentage of total employees who participated in UWM volunteer events during the 2017 campaign year.



Sojern has generously supported UWM through volunteerism for the last two years. During the 2017 campaign year, 970 Sojern employees participated in UWM volunteer events.

456 of these employees participated in Sojern's customized volunteer project, during which they prepared and packaged reading kits for UWM's Day of Action. Sojern served as the sponsor for Day of Action, donating \$10,000 to cover the cost of materials for the event. Sojern employees also donated 452 books to include in the reading kits. Additionally, 30 volunteers delivered the kits and read to local kids on Day of Action and 32 participated in Day of Caring. Both are UWM signature volunteer events.

Sojern has specialized in traveler path-to-purchase data for over a decade, delivering more than \$13B in direct bookings for clients to date by activating multi-channel branding and performance solutions.

Runners-up:

Blue Cross and Blue Shield of Nebraska, Deloitte (tie) and First National Bank (tie)

New Business Partner of the Year

This award will be presented to a business that recently chose to invest in our community through United Way of the Midlands. Businesses that did not donate to UWM in the previous campaign year were eligible for consideration. Selection criteria included dollars pledged, employee participation percentage and per capita giving.



Nebraska Total Care held an engaging first-year campaign, with a remarkable 95 percent employee base participation. Together, they raised an impressive sum for UWM and our community.

Nebraska Total Care is a Managed Care Organization and subsidiary of Centene Corporation (Centene). The organization delivers quality healthcare in the state of Nebraska through local, regional and community-based resources.

Runners-up:

Leo A. Daly and Baxter Auto





Corporate Partner of the Year

This award will be presented to businesses in four different employee size ranges that have shown an exceptional level of dedication to United Way of Midlands and the community through their corporate campaign fundraising efforts. To be eligible, the organization's total gift must exceed \$3,000. Selection criteria included year-over-year growth, participation rate and per capita giving.

Corporate Partner of the Year Under 100 Employees



Columbia Insurance Group has been a dedicated UWM partner for 20 years. During the 2017 campaign year, they exceeded the amount raised through their 2016 campaign by nearly 68 percent. Ninety-two percent of their employee base participated.

Columbia Insurance Group is a mutual insurance carrier that strives to build enduring relationships with their customers by providing exceptional service and value.

Runners-up:

Holmes Murphy, Chastain Insurance Agency and Union Bank and Trust (tie)

Corporate Partner of the Year Under 100-199 Employees





(Tied)

ACCESSbank has been a proud partner of UWM since 2009. During the 2017 campaign year, they exceeded the amount raised through their 2016 campaign by nearly 55 percent. Ninety-one percent of their employee base participated.

ACCESSbank is a locally owned Omaha bank that specializes in consumer & commercial banking.

The Harry A. Koch Co. has partnered with UWM for more than 10 years. During the 2017 campaign year, they exceeded the amount raised through their 2016 campaign by 39 percent. Eighty-one percent of their employee base participated.

14

The Harry A. Koch Co. is an independent insurance broker providing a full range of risk management and insurance products and services to clients locally, regionally and globally.

Runners-up:

Fraser Stryker and AG Processing





Corporate Partner of the Year Under 200-800 Employees



Security National Bank has generously donated to the community through UWM since 2008. During the 2017 campaign year, they exceeded the amount raised through their 2016 campaign by more than 10 percent. Ninety-four percent of their employee base participated.

Security National Bank has called the Greater Omaha area home for over half a century. They take a comprehensive approach to their customers' banking needs, backed by personal service from established professionals.

Runners-up:

Tenaska and Wells Fargo

Corporate Partner of the Year Under 801+ Employees



Lozier has generously supported UWM since 2009. During the 2017 campaign year, they exceeded the amount raised through their 2016 campaign by almost five percent. Forty-three percent of their employee base participated.

Headquartered in Omaha with facilities across the U.S., Lozier Corporation is the leading manufacturer of store fixtures. Retailers around the world have relied on their quality products and service for over 60 years.

Runners-up:

First National Bank and UPS (tied)





2018 Citizens of the Year



There are so many caring and committed community members in our metro. With advice and counsel from the previous Citizen of the Year recipients, United Way of the Midlands is proud to name a special couple for this year's recognition: **Paul and Annette Smith.**

Paul Smith is currently a member of the Board of Stakeholders of Tenaska, one of the largest private, independent energy companies in the United States. Throughout his 25-year tenure with the company, Mr. Smith served in a variety of leadership roles, including Vice-Chairman. Mr. Smith earned a bachelor's degree in mechanical engineering from lowa State University and a M.B.A. from the University of Nebraska at Omaha. He currently serves as the Chairman of the Board of the Joslyn Art Museum. He is also past Chairman of the boards of Film Streams, Omaha Conservatory of Music and the Bemis Center for Contemporary Arts. Mr. Smith also serves or has served as either a member of the board of directors or committees of Opera Omaha, Omaha Community Foundation, United States Artists and the Whitney Museum National Committee.

Annette Smith earned a bachelor's degree in psychology and business administration from Dana College. She also holds a degree in architecture from the University of Nebraska. Mrs. Smith currently serves as the President of the Board of Directors of Boys and Girls Club of the Midlands. She is also past Chair of the Women's Leadership Council for the United Way of the Midlands. She serves or has served on the board of directors or committees of the College of Saint Mary, OpenSky Policy Institute, Kent Bellows Studio and Center for Visual Arts, Nebraska Academic Decathlon Foundation, Whitney National Committee and Omaha Area Youth Orchestra.

Together, Mr. and Mrs. Smith work to promote the arts and support youth development in the greater Omaha community. Also ardent supporters of the humanities, the Smiths were recipients of the Governor's 2015 Sower Award. They founded the Omaha Conservatory of Music, which is known nationally for its program String Sprouts, and Impact Circle – Big Brothers Big Sisters of the Midlands. The Smiths have also been instrumental in the origination of the annual events Louder than a Bomb Youth Poetry Festival and the Great Plains Theatre Conference. In addition, the Smiths are lead investors in the Capitol District, a mixed-use development located at 10th Street and Capitol Ave. in Omaha. They also lead development and investment in Millwork Commons, a mixed-use development at 12th and Nicholas streets.

The Smiths are most proud of their three children Louis, Charlie and Greg and together they enjoy art, architecture, traveling and many outdoor activities.

Click Here, to see their "Citizens of the Year video.





"Giving From the Heart" Award



"Giving from the Heart" Award winners include Cindy Bay, Marion Anderson and Diny Landen.

About the Award

"No matter what you have to give, give from the heart or from the soul." - Suzanne Scott

In her special way, Sue provided leadership for many other women who aspire to make a positive impact on our neighbors' lives and on the community we call home. It is for this reason we have created an award in her name, the United Way of the Midlands' Suzanne Scott "Giving from the Heart" Award.

This honor is presented to a woman in the Omaha-Council Bluffs metropolitan area who demonstrates the thoughtful and philanthropic qualities evident in the late Suzanne Scott. The criteria used to select a recipient includes these three things:

Care: Represents Sue's ability to identify a need and put her whole heart into helping to find a solution.

Inspire: Comes from Sue's ability to motivate others to give back to our community.

Act: This is something Sue demonstrated countless times in her life. It came from her never-ending commitment to United Way and her community through volunteering her time, sharing her talent, and generously donating her resources to get things done.

The United Way of the Midlands Women's Tocqueville Initiative presented the 2018 Suzanne Scott "Giving from the Heart" Award to **Diane (Diny) Nolan Landen** on Thursday, September 6 during their bi-annual luncheon graciously hosted by Cindy Bay at her home.

The Suzanne Scott "Giving from the Heart" Award was created to honor Suzanne Scott. Every two years, the award is presented to a woman in the Omaha-Council Bluffs metropolitan area who demonstrates the thoughtful and philanthropic qualities evident in Scott – her drive to care, inspire and act.

Landen grew up in El Dorado, Arkansas. After graduating from Southern Methodist University (SMU) with a Bachelor's degree in Political Science and Bachelor's and Master's degrees in Business Administration, Landen moved to Omaha with her husband, Jim. She founded KKCD radio station and served as the co-owner of a publishing company and local magazine in Omaha. She is currently active in board and management roles in companies involved in radio broadcasting and natural resources.

Landen is distinguished by her involvement in many charitable organizations and philanthropic causes, including United Way of the Midlands, Project Harmony, Joslyn Art Museum, SMU's Dedman College Executive Committee, Girls Inc., American Red Cross and the Vision Committee for the Lauritzen Gardens Antique Show. Within United Way of the Midlands, Landen has chaired the Board of Directors, the Planning and Allocation Committee and the first Tocqueville Women's Initiative Advisory Committee.

Members of the UWM Women's Tocqueville Initiative present the Suzanne Scott "Giving from the Heart" Award during their bi-annual luncheon. The Women's Tocqueville Initiative is comprised of women who donate \$10,000 or more to the United Way of the Midlands campaign.

Previous award winners include Marian Andersen, 2014 and Cindy Bay, 2016.







Alexis de Tocqueville Society

For nearly 95 years, United Way donors have provided critical funding to help our neighbors meet their most basic of needs including access to healthy food, medical care, safe and affordable housing and academic supports, with the ultimate goal of helping families achieve long-term financial stability. The dedicated and passionate leaders of the Tocqueville Society champion this important work, knowing that we all have a stake in the strengthening of our community.

As Tocqueville Society Members, you help set the standard for giving in the Omaha- Council Bluffs metro and are at the forefront of creating positive change while tackling our community's toughest issues. Membership is open to individuals and couples who contribute \$10,000 or more annually.

By being a part of this remarkable group, you have an opportunity to make a lasting difference that will impact the generations of tomorrow.

RECOGNITION LEVELS

La Table Ronde des Millions de Dollars:

Members who have given \$1,000,000 or more cumulatively throughout their lifetime.

Ordre de Prospérité: \$750,000 to \$999,999 **Ordre de Connaissance:** \$500,000 to \$749,999 Ordre d'Indépendance: \$250,000 to \$499,999

o * - Deceased o ^ - Charter Members

La Table Ronde des Millions de Dollars:

Robert B. Daugherty Foundation John and Carmen Gottschalk Peter Kiewit Foundation Peter Kiewit Endowment Fund Suzanne* and Walter Scott ^ Ann and Ken Stinson 3 Anonymous Donors

Ordre d'Indépendance:

Holland Foundation

La Société Nationale:

Weitz Family Foundation 1 Anonymous Donor

Ordre d'Egalité:

Henry A. Davis Mammel Family Foundation Sue and Steve Seline Marsha R. and Mark R. Wright

Ordre dé Liberté:

Jack and Judy Baker Mogens and Cindy Bay Julie and Lance Fritz Howard L. and Rhonda A. Hawks La Société Nationale: \$100,000 to \$249,000 **Ordre de Fraternité:** \$75,000 to \$99,999 Ordre d'Egalité: \$50,000 to \$74,999 Ordre dé Liberté: \$25,000 to \$49,999 Ordre d'Altruiste: \$20.000 to \$24.999 Ordre de Classique: \$15,000 to \$19,999 Membres de la Société: \$10,000 to \$14,999

The Heider Family Foundation Matt and Donna Johnson Jack and Steph Koraleski Mr. and Mrs. Bruce R. Lauritzen Susan and Michael Lebens Family Dr. Amy M. Haddad and Mr. Steven S. Martin William and Ruth Scott Family Foundation Betiana and Todd Simon Annette L. and Paul G. Smith Robert H. Storz Foundation Carol and Mike Whetstine Joan Gibson and Donald Wurster One Anonymous Donor

Ordre d'Altruiste:

Andrea and Trevor Barton Jerry and Ann Crouse Jim and Anne Greisch Gilbert M. and Martha H. Hitchbock Foundation Robert and Addie Hollingsworth Gail and Harry Koch Ronald Lewer Dan and Shirley Neary Mr. and Mrs. Daniel K. O'Neill Ms.Terri Schrager Jim and Kathy Simpson Dottie and Stanley Truhlsen





Ordre de Classique:

Dan and Esther Brabec
Tim and Linda Daugherty
Diane Duren and Drew Collier
Mr. and Mrs. Drew Fossum
Ramona and Deryl Hamann

Daniel Hamann Lori and Paul Hogan Mark and Alice Jaksich Julie and Eric Keen

Kirk L. Kellner

Gwen A. Teeple and E. Lyle Kinley, Jr.

Patty and C.L. Landen Diny and Jim Landen

Nancy A. and Michael R. McCarthy Rondalyn and Robert Mitchell Linda and Larry Pearson Mr. Robert A. Reed Stacie and Rob Reed

Colleen and Scott Schmidt

Fred and Eve Simon Charitable Foundation

Ellen and Richard Slosburg Martha and David Slosburg

Mr. and Mrs. Keith and Deb Spackler

Jack and Polly Struyk

Frederick Wooldridge and Julieann Wooldridge

Membres de la Societé:

Len and Daun Adams

Mr. and Mrs. Richard and Maureen Anderl

Marian Andersen^

Mr. and Mrs. David Andersen
Tal and Mary Joy Anderson Family

Steve and Sheri Andrews

John Arp

Richard G. Azizkhan, M.D.

Jean C. Bell

Jeff and Kate Betsworth Ken and Annie Bird

Paula and James Blackledge

Irv and Susie Blumkin
Chris and Ron Blumkin
Katrina and Steve Booker
Maureen and Nicholas Borman
Danielle and Dana Bradford
Matt and Linda Brandl
Gerald and Joanne Bray

Mr. and Mrs. Edson L. Bridges III

David and Maggie Brown Stephen and Anne Bruckner Timothy and Terri Burke Cynthia and Eric Butler

Michael and Elizabeth Cassling

Tony and Nancy Chacon Linda and Steve Chase Larry and Diane Cochran Claire and Tim Connolly Mr. and Mrs. Richard Cornish Pat and Susan Courtney Greg and Nancy Crawford

C.C. and Mabel Criss Memorial Foundation

Tim and Mary Crockett
Robert and Susi Dalrymple

Daniel DeBehnke

John and Mrs. Gail DeBoer

Matthew DeBoer
Pat and Michele Dees
Aimee and Trent Demulling
David and Carolyn Diamond
Mr. and Mrs. N. P. Dodge, Jr.
Meg and Nate Dodge
Michael and Jan Doiel

Mark Dolsky

Mr. and Mrs. Rafael Dorador Jon P. and Kay M. Doyle Patrick and Melissa Duffy

Rae and Bill Dyer

Mike and Debbie Earleywine Quint and Alison English John and Kathy Estes Rhonda and Clayton Ferguson

Mr. and Mrs. William A. Fitzgerald* Grant and Shawna Forsberg Mike and Shelley Foutch Kathy and Gary Gates Carol and Michael Geary

Kathy and Bill Gerber
Danielle and Jeff Gordman
Steve and Barb Grandfield

Thomas Haley

Jennifer Hamann and Kippy King

Julie Hamann

Traci and Tim Harrison, CFP, MSFS, CPWA

Timothy D. and Debra J. Hart Karen and Kim Hawkins

Marianne and Fred Hawkins, Jr.

Chris and Kayla Hawkins Greg Heckman and Family Kimberly and Jason Hess Doug and Kathy Hiemstra Heidi Higgason & Brad Negrete

Scott and Terri Hill Dean and Lisa Hollis

Richard and Susan Hrabchak

Fred Hunzeker

Michael and Lauren Hupp Wes and Sherrye Hutcherson Beth Jensen, Kutak Rock LLP Mr. and Mrs. Stephen Kaniewski

David and Kris Karnes

Bill Kernen

19

Dan and Kari Kinsella





Kari Kirchhoefer

Rob and Julie Knight

Kent Knudsen

Sharon and Howard Kooper

John and Wende Kotouc

Jackie and Terry Kroeger Family

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1. To view our 2025 Goals document:

http://uwm.web1.den.waveinteractive.com/media/1938/2025-goals.pdf

2. To view a complete list of the agencies and programs that we fund:

http://www.unitedwaymidlands.org/investment

3. To view a list of our corporate partnerships:

http://www.unitedwaymidlands.org/partnerships

3. To view our 2018 campaign video:

http://www.unitedwaymidlands.org/report-community-stories-2018/

4. To view the Smith "Citizens of the Year" video:

http://www.unitedwaymidlands.org/2018-citizens/

5. To view our audited financial statements and Form 990s:

http://www.unitedwaymidlands.org/about/financials/

6. To view photos from our past year:

http://www.unitedwaymidlands.org/uwm-report-gallery-2018/



